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**Fund Balance History: As Per Audit**

	-----Assigned-----			Unassigned	Total
	Working Capital (10% of Revenues)	Insurance Reserve	Encumbrances		
<b>Audited 6/30/2009</b>	\$1,488,000		\$45,497	\$237,685	\$1,771,182
<b>Audited 6/30/2010</b>	\$1,508,000	\$ 57,000	\$70,320	\$696,033	\$2,331,353
<b>Audited 6/30/2011</b>	\$1,589,000	\$57,000	\$27,185	\$850,243	\$2,523,428
<b>Audited 6/30/2012</b>	\$1,706,000	\$85,000	\$25,287	\$1,170,977	\$2,987,264
<b>Audited 6/30/2013</b>	\$1,745,000	\$528,333	\$36,253	\$840,746	\$3,150,332
<b>Audited 6/30/2014</b>	\$1,783,000	\$500,000	\$20,575	\$623,932	\$2,927,057
<b>Audited - 6/30/2015</b>	\$1,819,000	\$500,000	\$25,374	\$322,092	\$2,666,466
<b>Audited - 6/30/2016</b>	\$1,878,000	\$500,000	\$44,591	\$509,311	\$2,931,902
<b>Audited - 6/30/2017</b>	\$1,905,000	\$500,000	\$54,077	\$621,603	\$3,080,680
<b>Audited - 6/30/2018</b>	\$1,941,000	\$500,000	\$64,500	\$760,950	\$3,266,450
<b>Audited - 6/30/2019</b>	\$ 2,033,000	\$ 500,000	\$ 55,776	\$ 987,552	\$ 3,576,328
<b>audited - 6/30/2020</b>	\$ 2,165,000	\$ 500,000	\$ 42,015	\$ 1,175,520	\$ 3,882,535
<b>Audited - 6/30/2021</b>	\$ 2,296,000	\$ 500,000	\$ 163,875	\$ 2,198,020	\$ 5,157,895
<b>Audited 6/30/22</b>	\$ 2,348,000	\$ 500,000	\$ 167,220	\$ 2,675,738	\$ 5,690,958
Ann'l Fund Bal Adj for W/Cap-'23 audit	\$ 64,500			\$ (64,500)	
Use of Fund Balance for FYCIP				\$ (411,500)	\$ (411,500)
Assessing Overlay				\$ 89,789	\$ 89,789
Higher Revenue than budgeted				\$ 120,900	\$ 120,900
Lower Expenses than budgeted			\$198,315	\$49,845	\$49,845
<b>Un Audited 6/30/23</b>	\$ 2,462,500	\$ 500,000	\$529,410	\$ 2,460,272	\$ 6,017,710

**TOWN OF BAR HARBOR  
NEXT YEAR BUDGET DETAIL REPORT  
2025 FISCAL YEAR BUDGET**

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1010 TOWN COUNCIL</b>					
1010 5808 - PROFESSIONAL DUES & LICENSES				\$ 14,000	
MMA	1		\$ 11,870		
ME Service Center Coalition	1		\$ 660		
League Of Towns	1		\$ 820		
	1		\$ 650		
<b>TOTAL TOWN COUNCIL</b>					<b>\$ 46,600</b>
<b>1012 TOWN MANAGER</b>					
1012 5100 - WAGES-SALARIES				\$ 159,960	
Town Manager +3.2%	1		\$ 159,960		
1012 5808 - PROFESSIONAL DUES & LICENSES				\$ 1,200	
ICMA	1		\$ 1,000		
MTCMA	1		\$ 200		
<b>TOTAL TOWN MANAGER</b>					<b>\$ 178,160</b>
<b>1014 TOWN CLERK</b>					
1014 5100 - WAGES-SALARIES				\$ 92,880	
TClerk salary	1		\$ 92,880		
1014 5105 - WAGES-HOURLY				\$ 50,398	
Deputy Clerk 4.5%	2080	\$ 24.23	\$ 50,398		
<b>TOTAL TOWN CLERK</b>					<b>\$ 161,838</b>
<b>1016 FINANCE</b>					
1016 5100 - WAGES-SALARIES				\$ 293,031	
Treas./Fin Dir +3.2%	1		\$ 117,360		
Tax Coll/PR Sprvsr.+4.5%	1		\$ 85,394		
HR Professional	1		\$ 90,278		
1016 5105 - WAGES-HOURLY				\$ 172,227	
Amb Agent/DMV Agent 4.5%+0.40 lngvty	1952.45	\$ 29.49	\$ 57,578		
Accntant/Dpty TC +4.5%	2080	\$ 28.25	\$ 58,760		
Accounts Payable 4.5%+ 0.40 longvity	2080	\$ 26.87	\$ 55,890		
1016 5138 - WAGES - OT MUTUAL AID				\$ 8,694	
Amb Agent Mutual Aid	2080	\$ 4.18	\$ 8,694		
1016 5368 - CONT SRV-COMPUTER LIC & SPPT				\$ 50,870	
11 MUNIS software modules	1		\$ 42,270		
MUNIS oper system OSDBA	1		\$ 8,000		
fixed asset software annual software	1		\$ 600		
1016 5808 - PROFESSIONAL DUES & LICENSES				\$ 275	
GFOA Membership	1		\$ 175		
Various staff memberships	1		\$ 100		
1016 5844 - TRAINING/WORKSHOPS/ETC				\$ 755	
Munis Conference	1		\$ 500		
varios MMA conferences	3	\$ 85	\$ 255		
<b>TOTAL FINANCE</b>					<b>\$ 541,503</b>
<b>1018 LEGAL COUNCIL</b>					
1018 5340 - CONT SRV-LEGAL-GENERAL				\$ 100,000	
on going law suits	1		\$ 100,000		
<b>TOTAL LEGAL COUNSEL</b>					<b>\$ 130,750</b>

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1020 ELECTIONS</b>					
1020 5110 - WAGES-OVERTIME				\$ 3,000	
Deputy TC OT	1		\$ 1,500		
TC stipend election	1		\$ 1,500		
<b>TOTAL ELECTIONS</b>					<b>\$ 19,600</b>
<b>1022 TECHNOLOGY DIVISION</b>					
1022 5100 - WAGES-SALARIES				\$ 112,949	
TSA +4.5%	1		\$ 112,949		
1022 5105 - WAGES-HOURLY				\$ 32,500	
New IT Hourly Staff 1/1/25	1040	\$ 31	\$ 32,500		
1022 5115 - WAGES-PART TIME BROADCAST				\$ 13,000	
4.50%	1		\$ 13,000		
1022 5138 - WAGES - OT MUTUAL AID				\$ 4,076	
Mutual Aid IT Stipend	26	\$ 157	\$ 4,076		
1022 5334 - CONT SRV-GEN'L & PROF FEES				\$ 2,500	
Gen'l support labor-Grohs	1		\$ 500		
Email support labor-Paramo	1		\$ 500		
BMC Phone labor	1		\$ 1,000		
VMWare-BranchPond	1		\$ 500		
1022 5368 - CONT SRV-TECH. LIC & SPPT				\$ 32,804	
CISCO IOS -Teracai	1		\$ 690		
dotgov.gov domain-CCard	1		\$ 400		
DNS host & mail svr-Paramo	1		\$ 310		
Laserfiche maint.-GenCode	1		\$ 3,800		
VMWare Spprt-Prod level	1		\$ 3,700		
Mitel phone lics.-BMC	1		\$ 420		
Symantec-CDW anti virus	1		\$ 1,250		
Firewall -CXTEC (placeholder)	1		\$ 100		
NENA 911 fee-ph# locations	1		\$ 255		
Exchange email for staff-CCard	20	\$ 204	\$ 4,080		
Teamviewer remote spprt-CCrd	1		\$ 625		
First Light-Video cloud stor.	12	\$ 420	\$ 5,040		
SSL Cert.-CivicPlus -ICON Ent	1		\$ 110		
Zoom licenses	10	\$ 150	\$ 1,500		
Visio license	1		\$ 200		
Assessing Office Lic, Nitro, APDF, Nova Deed plotter	1		\$ 985		
Adobe Asst Fire Chief	1		\$ 625		
TSA Watchguard annual and spamblock, hard drive replc.	1		\$ 2,150		
(2) adobe licenses for Planning	2	\$ 625	\$ 1,250		
ARCGIS for staff planner	1		\$ 670		
Web support	12	\$ 387	\$ 4,644		

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
1022 5390 - CONT SRV-WEB SITE SERVICES				\$ 15,400	
People's GIS Maps on Line	1		\$ 3,000		
People's Forms/Document Mgr	1		\$ 4,000		
CivicPlus hosting & sup	1		\$ 5,400		
Web broadcast streaming	12	\$ 250	\$ 3,000		
1022 5512 - UTIL-INTERNET/WEB ACCESS				\$ 3,600	
AOS91 internet access	1		\$ 1,500		
UNIV OF ME-IP lease	12	\$ 100	\$ 1,200		
Spectrm-backup & free WIFI	12	\$ 75	\$ 900		
1022 5700 - EQP PURCH-COMPUTER/PRNTRS				\$ 56,337	
Ambulance FZ 33 Tablet for run use	1		\$ 4,500		
code Laptop for CEO	1		\$ 1,200		
Clerk: PC for deputy \$1050; Laser printer for deputy 200; DYmo printer for deputy \$150	1		\$ 1,400		
Contingency	1		\$ 3,000		
Hard Drives dock stat's etc.	1		\$ 875		
Copier deed plot lic	1		\$ 2,619		
Finance: Deputy TC counter 1050, deputy TC PD 1050, TC laptop 1200, FD laptop 1200	1		\$ 4,500		
Fire: Cradlepoint 3600 for eng 3, antenna for eng 3 cradlept 550, cradlepoint support 109, PC upper office 1150, PC train room 1150	1		\$ 6,559		
Harbor: Skiff float camera 1250, Install outside of bldg 1000	1		\$ 2,250		
Highway: PC for Safety Ofc 1050, PC for Ofc Mgr 1050	1		\$ 2,100		
Parking cradlepoint support	1		\$ 109		
Planning: \$1200 MG laptop, \$500 for two monitor	1		\$ 1,700		
PD Dispatch: FIT HX500 \$2600, \$1400 laptop for MH coord, \$6400 toughbook for 503, \$4450 cradlepoint, \$425 replace batteries ups unit	1		\$ 15,275		
Public Works: Cisco wireless access point 500, 1400 PW dir laptop, 3700 new camera at ballfield comfort station for gravel lot, 800 install camera on bldg and wire	1		\$ 6,400		
TSA \$850 Watchguard spamblock, \$1100 watchguard annl renew, 850 hard drive replace for (4) laptops	1		\$ 2,800		
PD magic swithch for D2 area	1		\$ -		
new tech position laptop	1		\$ 1,050		
<b>TOTAL TECHNOLOGY DIVISION</b>				<b>\$ 280,565</b>	

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1024 MUNICIPAL BUILDING</b>					
1024 5115 - WAGES-PART TIME				\$ 28,142	
4.50%	1144	\$ 24.60	\$ 28,142		
1024 5300 - CONT SRV-FIRE/SECRTY ALARM				\$ 2,100	
Eagle F-ann'l elevtr tests	1		\$ 375		
Eagle-ann'l fire monitoring	1		\$ 475		
Eagle-Full fire inspection	1		\$ 925		
Eagle-Panic Alarms monitoring	1		\$ 325		
1024 5310 - CONT SRV-CLEANING SERVICES				\$ 750	
expense when full time staff on vacation	1		\$ 750		
1024 5320 - CONT SRV-RUBBISH DISPOSAL				\$ 820	
increase in monthly cost	1		\$ 820		
1024 5324 - CONT SRV-ELEVATORS				\$ 4,400	
Contract-Qtrly inspections	1		\$ 4,150		
Otis-Ann'l State test	1		\$ 250		
1024 5332 - CONT SRV-GENERATORS				\$ 625	
EPS anual contract for service	1		\$ 625		
1024 5334 - CONT SRV-HVAC EQPMNT				\$ 2,280	
Prev. Mt contract-MchServ	1		\$ 1,780		
special repairs	1		\$ 500		
1024 5370 - CONT SRV-SPRINKLERS				\$ 2,746	
Ann'l 6" Water div fee-	1		\$ 1,326		
Johnsn Contrl-ann'l inspection	1		\$ 920		
Interstate Fire-server room	1		\$ 500		
1024 5524 - UTIL-SEWER				\$ 1,050	
18% increase in min charge and excess	1		\$ 1,050		
although min charge is typical expense					
1024 5530 - UTIL-WATER				\$ 1,600	
FY24 increase in rates	1		\$ 1,600		
1024 5602 - REPAIRS-BUILDINGS				\$ 2,400	
General repairs	1		\$ 2,400		
<b>TOTAL MUNICIPAL BUILDING</b>					<b>\$ 98,050</b>
<b>1026 TOWN OFFICES</b>					
1026 5314 - CONT SRV-COPIER EQUIPMENT				\$ 10,750	
increase quarterly cost	1		\$ 10,750		
1026 5412 - SUPPLIES-COPIER & CMPTR SUP				\$ 4,200	
toner and paper	1		\$ 4,200		
1026 5528 - UTIL-TELEPHONE & CELLULAR				\$ 17,000	
SC, CC, HR position w. cell phone. 2 planners	1		\$ 17,000		
1026 5836 - POSTAGE & SHIP COSTS				\$ 12,500	
added TC mailings Decrease to postage	1		\$ 12,500		
<b>TOTAL TOWN OFFICES</b>					<b>\$ 66,250</b>

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1028 EMPLOYEE BENEFITS</b>					
1028 5162 - WAGES-INS OPT OUT STIPEND 6 single and 4 family participants	1		\$ 56,500	\$ 56,500	
1028 5225 - BEN-HEALTH INSURANCE PREM 94 employees +/- 48 enrolled Health	1		\$ 805,000	\$ 805,000	
1028 5230 - BEN-HEALTH INS. OPT OUT PROG 94 employees, about 22 enrolled in Opt Out	1		\$ 261,500	\$ 261,500	
1028 5240 - BEN-ADMIN HRA FLEX PROGRAM 48 HRA and est 10 FSA. Monthly and annual fees	1		\$ 4,600	\$ 4,600	
1028 5245 - BEN-RET. HEALTH SAVINGS ACCT add'tl FTEs and COLAs	1		\$ 17,000	\$ 17,000	
1028 5250 - BEN-OTHER MISC BENEFIT COSTS misc benefits	1		\$ 2,600	\$ 2,600	
1028 5290 - BEN-HRA ACCOUNT 94 emp, 48 with health	1		\$ 85,200	\$ 85,200	
1028 5298 - BEN - ME PAID FAMILY MED LEAVE starts 1/1/2025 1% of gross wages	1		\$ 33,500	\$ 33,500	
<b>TOTAL EMPLOYEE BENEFITS</b>				<b>\$</b>	<b>2,506,630</b>
<b>1030 CODE ENFORCEMENT DIVISION</b>					
1030 5105 - WAGES-HOURLY-CEO'S CEO 4.5% + .50 longevity ASST. CEO plus 4.5%	2080 2080	\$ 41.51 \$ 32.98	\$ 86,341 \$ 68,598	\$ 154,939	
1030 5110 - WAGES-OVERTIME 6.0% plus CEO raise	1		\$ 5,500	\$ 5,500	
1030 5334 - CONT SRV-SHRT TRM RENT ENFRC STR Compliance monitoring/granicus	1		\$ 25,000	\$ 25,000	
1030 5368 - CONT SRV-COMPUTER LIC & SPPT People GIS Map link for Code MUNIS-Ann'l Code license sppt iWorq	1 1 1		\$ 1,500 \$ - \$ 10,000	\$ 11,500	
<b>TOTAL CODE ENFORCEMENT DIVISION</b>				<b>\$</b>	<b>205,089</b>
<b>1032 ASSESSING</b>					
1032 5100 - WAGES-SALARIES Assessor/GIS +4.5%	1		\$ 103,287	\$ 103,287	
1032 5105 - WAGES-HOURLY Deputy 4.5%	2080	\$ 31.02	\$ 64,522	\$ 64,522	
1032 5368 - CONT SRV-COMPUTER LIC & SPPT ESRI-Arcview Pad Prim & Runtm VISION-5 users & GIS Maint WebAssessor People Forms AT&T Wireless for field tablet Maps online	1 1 1 12 1		\$ 3,650 \$ 6,800 \$ 2,773 \$ 504 \$ 2,773	\$ 16,500	
<b>TOTAL ASSESSING</b>				<b>\$</b>	<b>194,629</b>

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1034 PLANNING</b>					
1034 5100 - WAGES-SALARIES-PLANNING DIR Plan Dir +3.2%	1		\$ 109,888	\$ 109,888	
1034 5105 - WAGES-HRLY-OF.MGR & PLANNR OFFICE MGR 4.5% + 0.15 longevity Staff Planner 4.5% Housing Coordinator 4.5% Staff Planner 4.5%	2080 2080 2080 2080	\$ 29.38 \$ 35.68 \$ 32.66 \$ 32.66	\$ 61,110 \$ 74,214 \$ 67,933 \$ 67,933	\$ 271,190	
1034 5334 - CONT SRV-GEN'L PROF FEES PB minutes consultants to assist with Policies, programs LUO, grants	1		\$ 10,000	\$ 10,000	
1034 5368 - CONT SRV-COMPUTER LIC & SPPT I worQ Community VIZ licence (3) Canva licenses	1 1 1		\$ 5,000 \$ 900 \$ 300	\$ 6,200	
1034 5800 - ADVERTISING Public Notices in MDIslander	1		\$ 10,000	\$ 10,000	
1034 5808 - PROFESSIONAL DUES & LICENSES APA MCD A MAP	1		\$ 2,200	\$ 2,200	
1034 5812 - DUES-HANCK CTY PLAN COM HCPC DUES	1		\$ 1,595	\$ 1,595	
1034 5834 - QUASI JUDICIAL BOARD EXPS MMA workshops and others	1		\$ 400	\$ 400	
1034 5836 - POSTAGE & SHIP COSTS \$2 - 300 town wide mailing. 2/yr for LUO amendments and public engagement	1		\$ 11,000	\$ 11,000	
1034 5844 - TRAINING/WORKSHOPS/ ETC APA Nat'l conf NE chapter of APA leadership Hancock county	1		\$ 2,000	\$ 2,000	
<b>TOTAL PLANNING</b>				<b>\$ 432,973</b>	
<b>1036 MISCELLANEOUS</b>					
1036 5334 - CONT SRV-POLCO/BH ENTERPRS Polco annual fee	1		\$ 11,200	\$ 11,200	
1036 5356 - CONT SRV-PROJECT MGMT Consulting for specific projects	1		\$ 25,000	\$ 25,000	
1036 5358 - CONT SRV-STUDIES RPTS studies and reports for green initiative	1		\$ 50,000	\$ 50,000	
<b>TOTAL MISCELLANEOUS</b>				<b>\$ 332,700</b>	

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1042 FIRE</b>					
1042 5100 - WAGES-SALARIES-CHIEF				\$ 118,680	
chief with 3.2%cola	1		\$ 118,680		
1042 5105 - WAGES-HOURLY				\$ 1,220,409	
Assistant Chief/Para	2184	\$ 36.02	\$ 78,668		
Captain/EMT	2184	\$ 34.17	\$ 74,627		
Captain/Para	2184	\$ 34.85	\$ 76,112		
Captain/Para	2184	\$ 34.04	\$ 74,343		
Firefighter/EMT-Basic	2184	\$ 30.75	\$ 67,158		
Firefighter/Paramedic	2184	\$ 32.50	\$ 70,980		
Firefighter/EMT-Basic	2184	\$ 30.45	\$ 66,503		
Firefighter/Paramedic	2184	\$ 32.20	\$ 70,325		
Firefighter/EMT-Advanced	2184	\$ 31.75	\$ 69,342		
Firefighter/EMT-Basic	2184	\$ 30.45	\$ 66,503		
Deputy Fire Chief shared with Town of Mt. Desert with 60/40 split +0.5 longevity	2080	\$ 44.72	\$ 93,018		
Firefighter/EMT-Basic	2184	\$ 30.20	\$ 65,957		
Firefighter/EMT-Basic	2184	\$ 30.45	\$ 66,503		
Firefighter/EMT-Basic	2184	\$ 30.80	\$ 67,267		
Fiirefighter/EMT-Basic	2184	\$ 30.70	\$ 67,049		
Firefighter/EMT-Basic	2184	\$ 30.20	\$ 65,957		
Firefighter/Paramedic	2184	\$ 32.55	\$ 71,089		
5 firefighters will earn advanced EMT current EMT Advance and expected to earn Para	2184	\$ 3.75	\$ 8,190		
	1092	\$ 0.75	\$ 819		
1042 5110 - WAGES-OVERTIME				\$ 38,800	
Call back for station coverage and large incidents	1		\$ 26,000		
July Fourth parade and fireworks coverage	1		\$ 7,800		
Cover vacant shifts	1		\$ 5,000		
1042 5115 - WAGES-PART TIME-CALL FORCE				\$ 24,860	
increase call pay from \$17 to \$19	1		\$ 20,000		
call staff quarterly shift hours	1		\$ 4,860		
1042 5125 - WAGES-TRAINING OVERTIME				\$ 40,755	
Advanced EMS Training	1		\$ 25,080		
	1		\$ 15,675		
1042 5368 - CONT SRV-COMPUTER LIC & SPPT				\$ 20,472	
Image trend Amb run reprtng	2	\$ 175	\$ 350		
NEMESIS Brid prgrm-Tritch Amb	1		\$ 500		
Tritech Amb-ImgTrnd-CentrlSq	1		\$ 3,155		
CAD for 6 emrg vehicles-Spillm	6	\$ 114	\$ 684		
Cell connect-Netmtion-HankCty	6	\$ 100	\$ 600		
Spillman - Rec'd Mgt Modules	1		\$ 1,300		
NSure-amb database search	1		\$ 7,200		
ESO fire management software	1		\$ 3,808		
Cradlepoint-CDW	1		\$ 490		
ESO Scheduling	1		\$ 2,385		
1042 5378 - CONT SRV-TESTNG-EQUIPMENT				\$ 10,066	
Flow testing of SCBA regulators	22	\$ 70	\$ 1,540		
Air compressor; air quality	1		\$ 825		
Ground ladders	1		\$ 1,000		
Eng#5, #3, Tkr#1, lad-pump tests	4	\$ 500	\$ 2,000		
Zoll monitor/defib biannual preventative maintenance	2	\$ 1,638	\$ 3,276		
Aerial ladder test(per NFPA)	1		\$ 1,000		
IV pumps, AED calibrations	1		\$ 425		
1042 5438 - SUPPLIES-FIRE OPERATING SUP				\$ 11,542	
Department Supplies	1		\$ 7,135		
Calibration gas for gas meters	1		\$ 1,235		
thermal camera battery replacement	2	\$ 100	\$ 200		
batteries for stretchers	3	\$ 468	\$ 1,404		
Zoll monitor/defib batteries	2	\$ 784	\$ 1,568		

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
1042 5618 - REPAIRS-EQUIPMENT & GEN				\$ 11,760	
prev. maint. for two stryker power lift stretchers	1		\$ 2,260		
repair for general equipmnet	1		\$ 9,500		
1042 5658 - REPAIRS-VEHICLE REPAIRS				\$ 18,850	
preventative pump maintenance	4	\$ 1,000	\$ 4,000		
L-4 hydraulic generator service	1		\$ 550		
L-4/E-3 Cafs system prevenative maintenance	2	\$ 700	\$ 1,400		
Aerial Ladder service	1		\$ 1,500		
vehicle repairs	1		\$ 9,500		
preventive maitenance per National Fire Protection Association standard 1911.	4	\$ 475	\$ 1,900		
1042 5704 - EQP PURCH-OPERATING				\$ 14,787	
Misc ambulance equipment	1		\$ 1,000		
Port. rechargeable flashlights	2	\$ 285	\$ 570		
Misc Fire Dept. Equipment	1		\$ 1,000		
Forestry Equipment	1		\$ 1,335		
Fire Hose	4	\$ 500	\$ 2,000		
Mustang Cold Water Rescue Suit	1		\$ 2,882		
Ventilation Saw	1		\$ 3,500		
IV pump	1		\$ 2,500		
1042 5808 - PROFESSIONAL DUES & LICENSES				\$ 4,914	
Intern'l Assoc. of Fire Chiefs	3	\$ 239	\$ 717		
Nat'l Fire Prot. Assoc. online	1		\$ 1,552		
National Fire Protection Association	1		\$ 175		
ME State Fed. of Firefighters	1		\$ 300		
Hancock Cty Fighters Assoc.	1		\$ 175		
Maine Fire Chiefs Association	3	\$ 105	\$ 315		
EMS Service Fees	1		\$ 280		
Maine Ambulance Association	1		\$ 500		
Atlantic Partners EMS	1		\$ 900		
1042 5844 - TRAINING/WORKSHOPS/ETC				\$ 18,800	
4 ff's to the academy	2	\$ 450	\$ 900		
Capt. to Fire Officer I & II	1		\$ 1,200		
Misc FF training & classes	1		\$ 1,500		
IAFC Conferences	2	\$ 400	\$ 800		
EMS certs training	1		\$ 1,500		
Confined Space Refresher	1		\$ 900		
Hazmat Refresher	1		\$ 500		
AEMT	1		\$ 5,000		
EMS licensing upgrade	1		\$ 6,500		
<b>TOTAL FIRE</b>				\$	<b>1,809,648</b>
<b>1043 PUBLIC FIRE PROTECTION</b>					
1043 5510 - PUBLIC FIRE PROTECTION-HYDRANT				\$ 813,240	
reflects 32% proposed increase due to PI Bond	1		\$ 813,240		
<b>TOTAL PUBLIC FIRE PROTECTION</b>				\$	<b>813,240</b>

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1045 POLICE</b>					
1045 5100 - WAGES-SALARIES				\$ 123,840	
3.2% COLA position changed to BH from MD	1		\$ 123,840		
1045 5105 - WAGES-HOURLY				\$ 883,519	
Captain 30% Police 4.5% COLA	1		\$ 27,480		
3 Sergeant 4.5%	6240	\$ 36.01	\$ 224,702		
On Duty Supervisor Compenstn	365	\$ 25.00	\$ 9,125		
9 Patrol Officers +4.5%	18720	\$ 32.36	\$ 605,779		
(5) w/.15 longevity (1) w/.25 longevity	2080	\$ 1.90	\$ 3,952		
(1) w/.40 longevity (1) w/.50 longevity					
3 officers, \$2/hr differential night pay	6240	\$ 2.00	\$ 12,480		
1045 5108 - WAGES-PD CIVILIAN STAFF				\$ 131,685	
Admin Asst w/.25 Longevity +4.5%	2080	\$ 36.21	\$ 75,317		
Mental Health 4.5% COLA	2080	\$ 27	\$ 56,368		
1045 5115 - WAGES-PART TIME/SEASONAL				\$ 42,350	
Cleaning 15hr/wk	780	\$ 26.50	\$ 20,670		
Crossing Guard 4 hr/day during sch. Yr @180day	720	\$ 26.50	\$ 19,080		
Animal control	1		\$ 2,600		
1045 5117 - WAGES-PART TIME TRAINING				\$ 44,800	
2 people, 800 hr each. Money from Park&Cruise	1600	\$ 28	\$ 44,800		
1045 5122 - WAGES - MDEA				\$ 86,730	
Base wage and OT	2162	\$ 38	\$ 83,042		
Holiday pay x 12days	96	\$ 38	\$ 3,687		
1045 5136 - WAGES-CR. SHIP DETAILS OT				\$ 81,299	
2 civilian emp x 10hr/day x 80 cruises days	1560	\$ 27	\$ 41,340		
1 Officer OT shift x 10hr/day x 80 cruise days	780	\$ 51	\$ 39,959		
1045 5150 - WAGES-HOLIDAY LEAVE				\$ 42,441	
12 employees & mental health position and 1 Capt @ 30% of wages	1		\$ 42,441		
1045 5310 - CONT SRV-CLEANING/TRASH P/UP				\$ 600	
cleaning done at Ireson Hill	1		\$ 600		
1045 5331 - CONT SRV-CLINICAL SUPERVISOR				\$ 3,800	
AMHC CONSULT 6 HR/MONTH	1		\$ 3,800		
1045 5368 - CONT SRV-COMPUTER LIC & SPPT				\$ 21,557	
Converted to Watchguard Spprt-In-Car video	6	\$ 790	\$ 4,740		
Spillman Annual maintenance	1		\$ 6,800		
Cradlepoint Annual Support	6	\$ 120	\$ 720		
Spd trailr/mssg brd All Traffic	2	\$ 1,500	\$ 3,000		
Cellular connect.-Netmotion	6	\$ 100	\$ 600		
PowerDMS-Docmnt Mgt Syst	1		\$ 1,934		
HanCty Incid Reporting	1		\$ 260		
Fingerprint Scanner annual maint	1		\$ 3,291		
Fingerprint scanner printer maint	1		\$ 212		
1045 5704 - EQP PURCH-OPERATING				\$ 12,000	
Armour vests, flashlights, misc	1		\$ 5,000		
New eqpmnt-3 Part Time off's	1		\$ 7,000		
<b>TOTAL POLICE</b>				<b>\$ 1,753,558</b>	

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1047 DISPATCH</b>					
1047 5105 - WAGES-HOURLY				\$ 246,883	
+ 4.5% 4 Dispatchers	8320	\$ 29.16	\$ 242,611		
(1).25, (1).40 Longevity	2080	\$ 0.65	\$ 1,352		
\$2/hr differential pay - 365 days x 8 hr. split with MD	1060	\$ 2.00	\$ 2,920		
1047 5115 - WAGES-PART TIME				\$ 17,500	
historically higher, bringing budget up, 26.5/hr	1		\$ 17,500		
1047 5150 - WAGES-HOLIDAY LEAVE				\$ 11,258	
4 staff 12 days +4.5%	1		\$ 11,258		
1047 5368 - CONT SRV-COMPUTER LIC & SPPT				\$ 15,169	
Equature Recorder Maint plus upgrade	1		\$ 2,475		
DMV Network Access-Openfox - 2 disp station	2	\$ 200	\$ 400		
Brown's Comm - Disp Console Maintenance	1		\$ 6,144		
AV Scoutcare	1		\$ 6,150		
<b>TOTAL DISPATCH</b>					<b>\$ 337,817</b>
<b>1049 PUBLIC SAFETY &amp; TOWN HILL BLDGS</b>					
1049 5602 - REPAIRS-BUILDINGS				\$ 6,560	
Modern Pest Control	2	\$ 1,280	\$ 2,560		
Building repairs	1		\$ 3,500		
Preventive roof maintenance.	1		\$ 500		
<b>TOTAL PUBLIC SAFETY BLDG</b>					<b>\$ 73,529</b>
<b>TOTAL STREET LIGHTS</b>					<b>\$ 19,370</b>
<b>1053 HARBOR</b>					
1053 5105 - WAGES-HOURLY-HARBORMASTER				\$ 22,540	
Harbor Master \$2.09/hr stipend	2080	\$ 2.09	\$ 4,347		
Harbormaster Assistant \$29.16 4.5% COLA 30% Harbor, 35% Park, 35% Cruise	1		\$ 18,193		
1053 5150 - WAGES-HOLIDAY LEAVE				\$ 840	
30% Harbor, 35% Park, 35% Cruise	1		\$ 840		
<b>TOTAL HARBOR</b>					<b>\$ 122,661</b>

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>TOTAL PARKS</b>					\$ 265,147
<b>TOTAL RECREATION</b>					\$ 303,065
<b>TOTAL EMRGNCY MGT/COVID19</b>					\$ 8,700
<b>TOTAL GENERAL ASSISTANCE</b>					\$ 5,550
<b>TOTAL COOPERATING AGENCIES</b>					\$ -
<b>TOTAL COMFORT STATIONS</b>					\$ 150,760
<b>1075 PUBLIC WORKS</b>					
1075 5100 - WAGES-SALARIES-PW DIRECTOR				\$ 132,176	
PW Dir 3.2%	1		\$ 132,176		
1075 5105 - WAGES-HOURLY				\$ 163,322	
4.5% plus .50 longevity	2080	\$ 31.49	\$ 65,499		
construction manager	2080	\$ 47.03	\$ 97,822		
1075 5110 - WAGES-OVERTIME				\$ 35,720	
office admin OT	1		\$ 7,500		
construction manager OT	400	\$ 70.55	\$ 28,220		
1075 5368 - CONT SRV-COMPUTER LIC & SPPT				\$ 900	
Secondary Lic-ESRI Arcview	1		\$ 300		
AutoCAD & Arcview Engine	1		\$ 600		
<b>TOTAL PUBLIC WORKS</b>					\$ 364,018

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1077 HIGHWAY DIVISION</b>					
1077 5100 - WAGES-SALARIES-HIWAY SUPT				\$ 98,104	
4.5% cola	1		\$ 98,104		
1077 5105 - WAGES-HOURLY				\$ 728,770	
Foreman 3.2%	2080	\$ 33.23	\$ 69,118		
Mechanic 3.2%	2080	\$ 31.00	\$ 64,480		
Eq Oprtr 3.2%	2080	\$ 29.58	\$ 61,526		
Maint Wkr A 3.2% +0.50 educ	2080	\$ 29.53	\$ 61,422		
Maint Wkr B 3.2%	2080	\$ 27.72	\$ 57,658		
Mechanic 3.2%	2080	\$ 30.70	\$ 63,856		
Maint Wkr A 3.2%	2080	\$ 28.47	\$ 59,218		
Maint Wrk C 3.2%	2080	\$ 25.70	\$ 53,456		
Maint Wrk A 3.2%	2080	\$ 29.58	\$ 61,526		
Equip Operator 3.2%	2080	\$ 29.01	\$ 60,341		
Asst Saftey Coord 1(0.25) Saftey Coord 1(0.50)	2080	\$ 0.75	\$ 1,560		
Maint Wkr A 3.2%	2080	\$ 28.19	\$ 58,635		
Maint Wkr B - New Position	2080	\$ 26.91	\$ 55,973		
1077 5110 - WAGES-OVERTIME (MAY-OCT)				\$ 96,500	
Union Contract changes	1		\$ 96,500		
1077 5140 - WAGES-WINTER OVRM (NOV-APRL)				\$ 80,000	
Union contract changes	1		\$ 80,000		
1077 5368 - CONT SRV-COMPUTER LIC & SPPT				\$ 10,000	
On line HD Truck data access	1		\$ 195		
MV Reporter Data-All Data LLC	1		\$ 1,500		
Vehicle Scan Tool-CoastalAuto-Enc	1		\$ 697		
Fuel System Maint-SynTech	1		\$ 1,200		
PeopleGIS-Stormwtr module	1		\$ 3,000		
Heavy Trk scan tool update	1		\$ 2,600		
SEMS Asset Mgt System	1		\$ 808		
1077 5370 - CONT SRV-SPRINKLERS				\$ 1,200	
Town Flat Sprinkler fee-3"	1		\$ 510		
Annual Sprinkler test	1		\$ 375		
Est. misc repairs	1		\$ 315		
1077 5602 - REPAIRS-BUILDINGS				\$ 22,120	
Other	1		\$ 15,620		
add washer and dryer per union contract	1		\$ 6,500		
1077 5704 - EQP PURCH-OPERATING				\$ 8,000	
Mechanic's Tool Replacement	1		\$ 2,300		
Hand Tool Replacement	1		\$ 1,000		
New chainsaw	1		\$ 1,000		
Air compressor-bus garage	1		\$ 1,500		
Unanticipated Eqpt purchase	1		\$ 2,200		
<b>TOTAL HIGHWAY DIVISION</b>				<b>\$ 1,543,150</b>	

	QUANTITY	PER UNIT COST	UNIT COST	DETAIL	FY25 DEPARTMENT
<b>1079 SOLID WASTE</b>					
1079 5105 - WAGES-HOURLY				\$ 184,350	
Maint Wkr B 3.2%	2080	\$ 27.72	\$ 57,658		
Maint Wkr A 3.2%	2080	\$ 28.19	\$ 58,635		
FORMAN 3.2%	2080	\$ 31.97	\$ 66,498		
Asst Safety Coord 1(0.25) Safety Coord 1(0.50)	2080	\$ 0.75	\$ 1,560		
1079 5320 - CONT SRV-DISPOSAL-OTHER				\$ 15,000	
brush yard waste	1		\$ 2,000		
construction debris	1		\$ 3,000		
Other	1		\$ 10,000		
1079 5602 - REPAIRS-BUILDINGS/PLANTS				\$ 9,500	
Pest Control contract	1		\$ 3,250		
Normal building maint. costs	1		\$ 6,250		
<b>TOTAL SOLID WASTE</b>					<b>\$ 1,222,450</b>
<b>TOTAL ASSESSMENTS</b>					<b>\$ 5,177,235</b>
<b>TOTAL OPER TRANSFERS IN/OUT</b>					<b>\$ 12,326,742</b>
			<b>\$ 9,218,610</b>		
<b>GRAND TOTAL</b>					<b>\$ 31,491,979</b>

## Debt Service

### A Responsibility of the Finance Department

#### Debt Ratios

State Law restricts the amount of debt that a municipality may incur by limiting it to a percentage of the total assessed value of the Town. This is similar in some sense to the way banks limit the amount an individual may borrow to a debt ratio relating their total indebtedness to their net worth. The following is the quotation from State Law, 30a MRSA 5702.

No municipality may incur debt which would {1} cause its total debt outstanding at any time, exclusive of debt incurred for school purposes, for storm or sanitary sewer purposes, for energy facility purposes or for municipal airport purposes to exceed 7 1/2% of its last full state valuation, ... {2} A municipality may incur debt for school purposes to an amount outstanding at any time not exceeding 10% of its last full state valuation, ... {3} for storm or sanitary sewer purposes to an amount outstanding at any time not exceeding 7 1/2% of its last full state valuation, ... {4} and for municipal airport and special district purposes to an amount outstanding at any time not exceeding 3% of its last full state valuation, ...; {5} provided, however, that in no event may any municipality incur debt which would cause its total debt outstanding at any time to exceed 15% of its last full state valuation, {6} or any lower percentage or amount that a municipality may set.

For the purposes of this section, full state valuation shall mean the state valuation most recently certified by the State Tax Assessor pursuant to Title 36, Section 381, adjusted to 100%.

The statutory debt limits are considered by most investment counselors to be too high. The Maine Municipal Bond Bank does not like to see ratios in excess of 5% of the Full State Valuation. Moody's Investor Service views debt burdens of 3 to 4% as average.

**Bar Harbor's debt to value ratio is well within recommended limits at: 2.93%**  
**For details, please see the analysis on page two.**

#### Notes:

- {1} Referred to below as General Purpose Debt
- {2} Referred to below as School Purpose Debt
- {3} Referred to below as Sewer Purpose Debt
- {4} Referred to below as Airport and Special District Purpose Debt
- {5} Referred to below as Total Debt

#### Bond Issues

C	2004	Emerson/Connors Heating System - Conventional
D	2005	Agamont Park and Seawall Project
E	2005	USDA Rural Development Refunding Issue - Hulls Cove Sewer
F	2010	Public Works Projects - FY10-Refinanced FY20
G	2012	Sewer System Improvements: 2011
H	2012	Water System Improvements: 2011
I	2012	Water System Improvements: 2012 - SRF
J	2013	Public Works Complex: 2013 - Garage, Fueling Station, Salt/Sand Shed, Pole Barn and Offices
K	2014	Municipal Building Renovations & Downtown Signage: FY15 -
L	2015	Rte #3 Water Mains & Public Safety Bldg Envelope-FY16
M	FY17	Transfer Station Renovations
M	FY18	Public Safety Building Slab
M	FY18	Fire Dept - New Ladder Truck
N	FY19	Ferry Terminal Land Acquisition
N	FY19	Parking Meter System
O	FY19	Ferry Terminal Land Acquisition-Taxable Portion for Bay Ferries
P	FY20	LED Streetlight & Park Light Project - Capital Lease
Q	FY24	Fiber Build
R	FY24	School Architectural Plans
S	FY24	Solar Array
T	FY24	Downtown Infrastructure/Stormwater/Retaining Wall

## Debt Service

### A Responsibility of the Finance Department

#### Schedule of Debt Outstanding

Bond Issue	Purpose	Last Payment	Outstanding Principal RNY 6/30/24	Type Of Obligation	Creditor
<b>General Purpose Debt {1}</b>					
E	Agamont Park & Seawall '05	FY25	40,000	G.O. Bond	Roosevelt & Cross, Inc.
F	Public Works Projects - FY10 (& Water)	FY30	1,125,000	G.O. Bond	Bank of New York Mellon
H	Water System Improvements: 2011	FY32	593,389	G.O. Bond	Morgan Stanley & Co
I	Water System Improvements: 2012 SRF	FY33	1,264,075	G.O. Bond	Maine Municipal Bond Bank
J	Public Works Complex: 2013	FY44	1,780,000	G.O. Bond	Raymond James
K	Muni Bldg Renov & Signage	FY35	1,310,000	G.O. Bond	Morgan Stanley & Co
L	Public Safety Bldg & Rte #3 Water Mains	FY36	1,260,000	G.O. Bond	Roosevelt & Cross, Inc.
M	Transfer Stat, PubSaf Bldg, Ladder Truck	FY38	2,110,000	G.O. Bond	Eastern BankEastern Bank
N	Ferry Terminal Land & Parking Meters	FY39	1,725,000	G.O. Bond	Roosevelt & Cross, Inc.
O	Ferry Terminal Land - Taxable Portion	FY39	1,040,000	G.O. Bond	Robert W. Baird, Co. Inc.
Q	Fiber Build	FY44	680,000	G.O. Bond	Raymond James
S	Solar Array	FY44	3,920,000	G.O. Bond	Raymond James
T	Downtown Infrastructure/Stormwater/Retaining	FY44	7,085,000	G.O. Bond	Raymond James
Total General Purpose Debt			23,932,464		
<b>School Purpose Debt {2}</b>					
n/a	MDI High School Overlapping Debt	n/a	40,684	Our 38.27% share of \$107,657	
C	Emerson/Connors Heating System '04	FY25	61,314	G.O. Bond	Maine Municipal Bond Bank
R	School Plans	FY44	2,700,000	G.O. Bond	Raymond James
Total School Purpose Debt			2,801,998		
<b>Sewer Purpose Debt {3}</b>					
D	USDA Refunding Issue - Hulls Cove	FY28	145,000	G.O. Bond	Roosevelt & Cross, Inc.
T	Downtown Infrastructure/CSO	FY44	27,525,000	G.O. Bond	Raymond James
G	Sewer System Improvements: 2011	FY32	571,611	G.O. Bond	Morgan Stanley & Co
Total Sewer Purpose Debt			28,241,611		
<b>Airport and Special District Purpose Debt {4}</b>					
T	Downtown Infrastructure/Water		4,895,000		
Total Airport & Special Dist. Debt			4,895,000		
<b>TOTAL DEBT {5}</b>			<b>59,871,073</b>		

**Notes:**

A. 2023 Full State Valuation - \$2,040,000,000  
 2022 - \$1,903,400,000

DEBT RATIOS *	Total	Statutory	Statutory	ME Bond Bank	Town Policy
		Limit	Limit Exceeded?	Recommended Maximum	Recommended Maximum
{1} General Debt	1.173%	7.5%	No		
{2} School Debt	0.137%	10.0%	No		
{3} Sewer Debt	1.384%	7.5%	No		
{4} Airport & Spec.Dist.De	0.240%	3.0%	No		
{5} Total Debt *	2.935%	15.0%	No	5.0%	5.0%

\* As a percent of Estimated Full State Valuation Next Year

## Administrative Services

1016-xxxx

Administrative Services is the cost to the General Fund of providing accounting and management services to the Sewer and Water Funds. We charge a flat amount each quarter, to cover all administrative services to the Sewer and Water Funds and the revenues are reflected in the Finance department.

### Finance Department Expenses

Finance Dept. General Fund Budget for FY2024		499,319
Finance Dept. "Rent" of Muni.Bldg.	1040 Sq.Ft. X \$13.50 /Sq.Ft.	14,040
Finance Dept. Employee Benefits	Wages = \$473,109 Benefits Rate= 40.0%	189,243
Computer Time: Hardware and Software Capital Cost (From TSA & C.I.P. Fund)		5,000
<b>Total Finance Department Cost To Town</b>		<b>707,602</b>

Other Funds' Shares of Finance Department Services		Budget This Year	Allocation of Finance Dept. Cost
Municipal Budget Appropriations	FY2024 Bud	31,491,978	76.1%
Sewer Fund Revenues	FY2023 Bud	2,653,400	6.4%
Water Fund Revenues	FY2023 Bud	2,424,754	5.9%
Cruise Ship Fund Revenues	FY2024 Bud	1,281,389	3.1%
Parking Fund Revenues	FY2024 Bud	3,506,200	8.5%
<b>Total Town Revenues</b>		<b>41,357,721</b>	<b>100.0%</b>

Requested

### 4310 Administrative Services to the Sewer Fund

Next Year

<b>Sewer Fund's Share of Normal Finance Department Expenses</b>	(see above)				45,398
<b>Sewer Fund's Share of Management Expenses -</b>		Current Hourly Rate	Projected Salary/Day	Days/Yr.	Total
Public Works Director (CSO, etc.)	(260 days)		\$493.00	44	21,692
Construction Manager			\$360.00	182	65,520
Technical Systems Administrator			\$416.00	13	5,408
Water Div. Office Mgr			\$237.00	12	2,844
GIS / Map Coordinator /Database mgt			\$380.00	5	1,900
Finance Director (budgeting)			\$437.00	10	4,370
Town Manager			\$596.00	7	4,172
Total Wages and Salaries					105,906
Benefits		Rate		40.0%	42,362
<b>Sewer Fund's Share of Management Expenses</b>					<b>148,268</b>
<b>Total Sewer Fund Administrative Services Charge</b>					<b>\$193,667</b>

Requested

### 4312 Administrative Services to the Water Fund

Next Year

<b>Water Fund's Share of Normal Finance Department Expenses</b>	(see above-by \$Rev)				41,486
<b>Water Fund's Share of Management Expenses</b>			Salary/Day	Days/Yr.	Total
Public Works Director			\$493.00	48	23,664
Construction Manager			\$360.00	31	11,160
Finance Director (Budget/Rates/PUC)			\$437.00	18	7,866
Technical Systems Administrator			\$416.00	14	5,824
GIS / Map Coordinator/ Database Mgt			\$380.00	5	1,900
Town Manager			\$596.00	5	2,980
Total Wages and Salaries					53,394
Benefits		Rate		40.0%	21,358
<b>Water Fund's Share of Management Expenses</b>					<b>74,752</b>
<b>Total Water Fund Administrative Services Charge</b>					<b>\$116,238</b>

## Administrative Services

**1016-xxxx**

*Requested*

*Next Year*

### 4816 Administrative Services to the Cruise Ship Fund

<b>Cruise Fund's Share of Normal Finance Department Expenses</b>	(see above-by \$Rev)			21,924
TSA-Free Wi-Fi in the Parks (Cap, Lic & Costs)				1,000
Paper & Supplies				300
<b>Cruise Fund's Share of Management Expenses</b>		<i>Salary/Day</i>	<i>Days/Yr.</i>	<i>Total</i>
Technical Systems Administrator (WiFi In Parks)		\$416.00	2	832
Finance Director/Billing/reconciling		\$437.00	6	2,622
Town Manager (Budget, Meetings, Etc.)		\$596.00	10	5,960
Total Wages and Salaries				9,414
Benefits	Rate		40.0%	3,766
Cruise Ship Fund's Share of Management Expenses				13,180
Free Wi-Fi in the Parks Lic & costs				
<b>Total Cruise Ship Fund Administrative Services Charge</b>				<b>\$36,403</b>

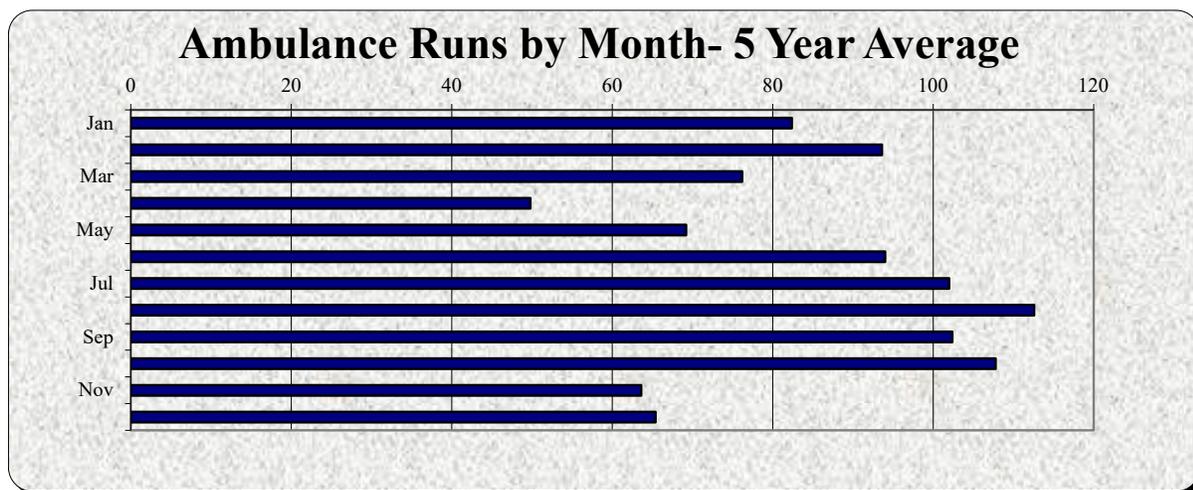
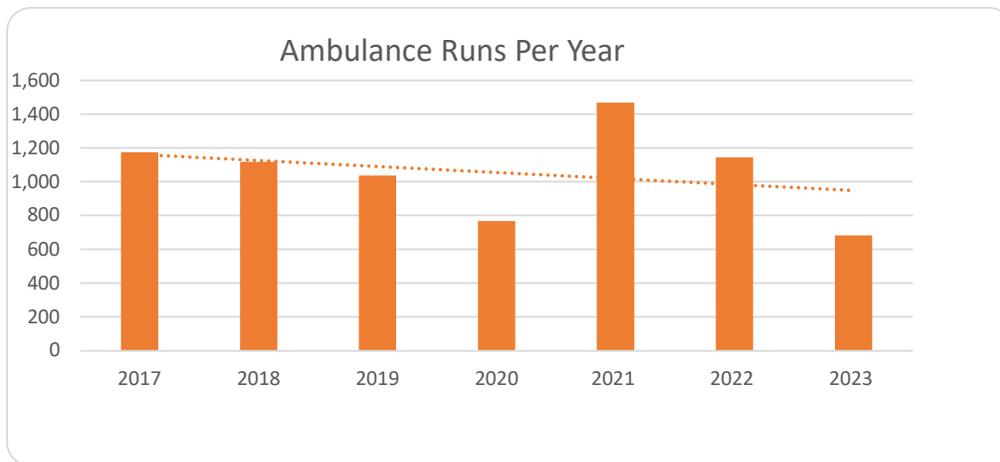
(This charge is included in the CS Fund as an allocated expense and is reflected in the General Fund revenues as part of its CS transfers in - #1088-4806)

### 4816 Administrative Services to the Parking Fund

*Next Year*

<b>Parking Fund's Share of Normal Finance Department Expenses</b>	(see above-by \$Rev)			59,989
<b>Cruise Fund's Share of Management Expenses</b>		<i>Salary/Day</i>	<i>Days/Yr.</i>	<i>Total</i>
Technical Systems Administrator, <i>IPS &amp; LPR admin.</i>		\$416.00	5	2,080
Finance Director <i>-added budgeting, meetings, oversight</i>		\$437.00	9	3,933
Tax Collector <i>- cash/data cross referencing, bank tracking</i>		\$287.00	10	2,870
Deputy Tax Collector <i>- reconciliations, analytics</i>		\$216.00	5	1,080
Assessor <i>-GIS database &amp; Parking maps</i>		\$380.00	7	2,660
Town Manager (Budget, Meetings, Etc.)		\$596.00	10	5,960
Sustainability Co Ordinator		\$0.00		0
Total Wages and Salaries				18,583
Benefits	Rate		40.0%	7,433
Parking Fund's Share of Management Expenses				26,016
<b>Total Parking Fund Administrative Services Charge</b>				<b>\$86,005</b>

(This charge is included in the Parking Fund as an allocated expense and is reflected in the General Fund revenues as part of its Parking Fund transfers in - #1088-4810)



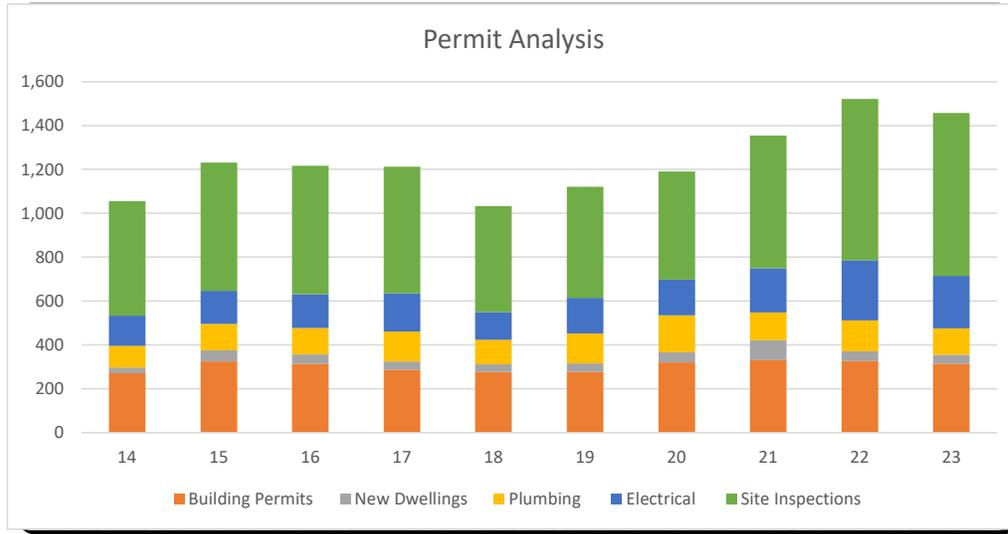
**Ambulance Run History \***

	Calendar Year								5 Yr Avg by month
	2016	2017	2018	2019	2020	2021	2022	2023	
Jan	63	83	88	78	52	161	77	44	82
Feb	72	59	57	47	49	247	84	41	94
Mar	82	87	64	70	36	178	72	25	76
Apr	94	80	59	57	39	58	51	44	50
May	67	73	71	96	54	66	90	40	69
Jun	98	117	125	98	69	116	108	79	94
Jul	123	182	146	126	72	115	116	81	102
Aug	122	120	140	129	99	123	174	38	113
Sep	97	132	132	122	70	106	130	84	102
Oct	76	113	114	101	82	153	117	86	108
Nov	47	50	59	57	61	73	69	58	64
Dec	81	77	63	55	84	71	55	62	65
<b>Annual Totals</b>									<b>1,019</b>
Calendar Year	1,022	1,173	1,118	1,036	767	1,467	1,143	682	
Fiscal Year		1,045	1,138	1,100	889	1,294	1,123	934	
	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	
Runs Billed *	818	762	828	798	557	739	674	644	682
As a % of Total Runs		73%	73%	70%	51%	83%	52%	57%	67%

\* Not all of our runs are billable. For example, sometimes we are dispatched to the scene of a motor vehicle accident, only to find that there are no injuries; or where a run is determined to be not medically necessary, such as an ambulatory patient, or a COVID related treatment.

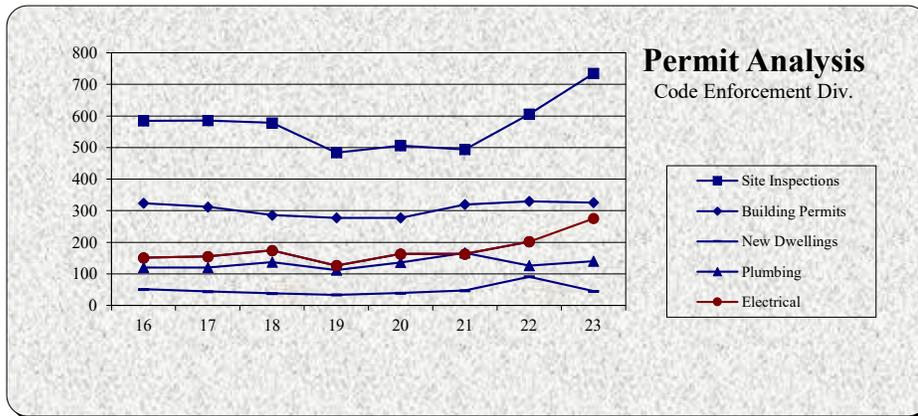
# Code Enforcement Division

A Division of the Planning Department



**PERMITS ISSUED 2014 - 2023**

Calendar Year	14	15	16	17	18	19	20	21	22	23	One Year Change
Building Permits	270	324	312	286	277	277	320	330	326	314	-4%
New Dwellings	26	51	44	38	34	39	47	91	45	40	-11%
Plumbing	100	120	120	137	112	136	167	126	140	121	-14%
Electrical	137	151	155	174	126	163	163	202	275	239	-13%
Site Inspections	523	585	586	578	484	506	494	606	735	744	1%
Totals	1,056	1,231	1,217	1,213	1,033	1,121	1,191	1,355	1,521	1,458	-4%
Total Permits	507	595	587	597	515	576	650	658	741	674	-9%



**Tax Cap Compliance - FY2025**

**LD#1**

**Impact of LD#1\* on the Bar Harbor Municipal Budget**

**Property Tax Limit This Year**

FY24 Tax Cap as approved at last year's Town Meeting (See Note A)	<b>\$9,481,096</b>
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**Adjustment for Growth Limitation Factor**

State Average Real Personal Income Growth (Note B)	4.69%	
Town Property Growth Factor (See Note C)	0.91%	
<b>Total Growth Limitation Factor</b>		5.60%

**Adjustment for Change in Municipal Revenue Sharing**

<b>Fiscal year 2023 Actual</b>		
July 2022- June 2023	515,660	
<b>Fiscal Year 2024 Projected</b>		
July 2023 - June 2024, per MMA est	515,896	
9,481,096	236	
<b>Fiscal year 2024 Projected x Growth Factor</b>		28,877
Net Change in Revenue Sharing		28,641

**Calculate This year's Municipal Property Tax Levy Limit**

Growth Factor times last year's limit	\$10,012,037
Subtract the Increase in Revenue Sharing	\$ (28,641)
Add the Decrease in Revenue Sharing	

<b>This Year's Municipal Property Tax Levy</b>	<b>\$9,983,396</b>
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<b>Maximum Municipal Property Tax Levy Next Year</b>	<b>Tax Cap</b>	<b><u>\$9,983,396</u></b>
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<b>Proposed Municipal Property Tax Levy Next Year</b>	<b><u>\$ 13,473,053</u></b>
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<b>Amount Under or (Over) Tax Cap</b>	<b><u>(\$3,489,657)</u></b>
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**Notes:**

- A. This is the Municipal (not school) Tax Cap approved last year by Town Meeting @ 6/6/2023.
- B. Average Real Growth in Total Personal Income for the State as a whole. The Town used the State Economist who provided a 0.0469 Personal Income Growth for 2023--released in September 2023.
- C. Tax Base Growth. For the FY24 Budget: growth for tax year April 1, 2022 - March 31, 2023. (from Assessor)
- \* LD #1 has been codified as 30-A MRS 5721-A

Account Number	Account Description	Actual	Actual	Budgeted	Estimated	Requested	Requested Budget	
		Year Before FY22	Last Year FY23	This Year FY24	This Year FY24	Next Year FY25	Change From Estimate	Budget
<b>55 FUND BALANCE - Shellfish Conservation Reserve Revenues</b>								
	Starting Fund Balance	0	0	0	0	0		
	Revenues & Other Sources	2,930	2,610	3,100	2,750	3,000	9.1%	-3.2%
	Expenditures & Other Uses	2,930	2,610	3,100	2,750	3,000	9.1%	-3.2%
	Ending Fund Balance	0	0	0	0	0		
	Reserved Fund Balance	0	0	0	0	0		
	Unassigned Fund Balance	0	0	0	0	0		
	Change in Fund Balance	0	0	0	0	0		

**Notes:**

- A. Money can be expended from reserve funds without Town Meeting approval as long as they are spent for the purpose intended by the terms of the enabling statute which created the reserve. Therefore, a budget need not be established nor approved by the Town. It is included here only for informational purposes.
- B. The Shellfish Conservation Reserve Fund is another State mandated trust accounts tracked by the Town. Clam license revenues must be posted here and our Shellfish Warden expenses are billed against this account. Since the Harbor Department enforces the shellfish laws, these monies are transferred to the General Fund, where Harbor Department expenses are recorded.

**55 REVENUES - Shellfish Conservation Reserve Fund**

#4604	Shellfish Licenses	2,930	2,930	3,100	2,750	3,000	9.1%	-3.2%
	Total Non-Tax Revenue	2,930	2,930	3,100	2,750	3,000	9.1%	-3.2%
#4338	Ordinance Fines	0	0	0	0	0		
	<b>Total Revenues &amp; Other Sources</b>	2,930	2,930	3,100	2,750	3,000	9.1%	-3.2%

**55 EXPENDITURES - Shellfish Conservation Reserve Fund**

88-5110	Wages- Overtime	0	0	0	0	0		
88-5986	Transfer to General Fund	3,342	3,300	3,200	2,750	3,000	9.1%	-6.3%
	<b>Total Expenditures &amp; Other Uses</b>	3,342	3,300	3,200	2,750	3,000	9.1%	-6.3%
	<b>Shellfish Conservation Reserve Fund</b>							

Account Number	Account Description	Actual	Actual	Budgeted	Estimated	Requested	Requested Budget	
		Year Before FY22	Last Year FY23	This Year FY24	This Year FY24	Next Year FY25	Change From Estimate	Budget
<b>60 FUND BALANCE - Dog Control Reserve Revenues</b>								
Starting Fund Balance		0	0	0	0	0		
Revenues & Other Sources		2,319	1,533	2,600	2,400	2,400	0.0%	-7.7%
Expenditures & Other Uses		2,319	1,533	2,600	2,400	2,400	0.0%	-7.7%
Ending Fund Balance		0	0	0	0	0		
Reserved Fund Balance		0	0	0	0	0		
Unassigned Fund Balance		0	0	0	0	0		
Change in Fund Balance		0	0	0	0	0		

**Notes:**

- A. Money can be expended from reserve funds without Town Meeting approval as long as they are spent for the purpose intended by the terms of the enabling statute which created the reserve. Therefore, a budget need not be established nor approved by the Town. It is included here only for informational purposes.
- B. The Dog Control Reserve Fund is another one of those State required "In and Out Accounts." Dog license revenues must be posted here and our dog control expenses are billed against this account. Since the Police Department enforces the dog laws, the funds are transferred to the General Fund, the fund in which Police Department expenses are recorded.

**82 REVENUES - Dog Control Reserve Fund**

4606 Dog Licenses	2,319	1,533	2,600	2,400	2,400	-7.7%	56.6%
Other Income	0	0	0	0	0		
Total Non-Tax Revenue	2,319	1,533	2,600	2,400	2,400	0.0%	-7.7%
Transfer From General Fund	n/a	n/a	n/a	n/a	0		
<b>Total Revenues &amp; Other Sources</b>	<b>2,319</b>	<b>1,533</b>	<b>2,600</b>	<b>2,400</b>	<b>2,400</b>	<b>0.0%</b>	<b>-7.7%</b>

**88 EXPENDITURES - Dog Control Reserve Fund**

5438 Warden Supplies, Clinic Fees, Dues		0	0	0	0			
5986 Transfer to General Fund	2,319	1,533	2,600	2,400	2,400	-7.7%	56.6%	
<b>Total Expenditures &amp; Other Uses</b>	<b>2,319</b>	<b>1,533</b>	<b>2,600</b>	<b>2,400</b>	<b>2,400</b>	<b>0.0%</b>	<b>-7.7%</b>	
<b>Dog Control Reserve Fund</b>								